

QUALITY, ENVIRONMENTAL AND HEALTH & SAFETY POLICY

The Managing Board of **Mediterráneo Señales Marítimas** (MSM), a company specialized in "Design, Manufacture, Marketing, Installation and Maintenance of Marine Aids to Navigation ", motivated by the continuous improvement of its Management System, by caring for the environment and by guaranteeing the health and the safety of each and every one of its workers, has made the decision to commit to complying with the following guidelines:

1. Develop, maintain and evaluate a Management System for all the activities of the organization, aimed at the continuous improvement of its effectiveness and the satisfaction of our clients.
2. Achieve the highest quality in materials and manufacturing processes.
3. Provide a constant and efficient service to our customers.
4. Carry out maintenance activities quickly and efficiently, always having the necessary spare parts.
5. Completely eliminate manufacturing defects.
6. Establish the necessary communication channels so that the Policy is known and understood at all levels of the organization and is available to the general public.
7. Carry out annual reviews by management of the entire Management System with the aim of achieving its continuous adaptation.
8. Provide the necessary training to its employees in order to ensure the training of all staff to carry out the activities assigned to them and expand their knowledge.
9. Communicate to employees the importance of their activities to achieve the proposed objectives and make them feel identified with the need to maintain and improve the existing Management System.
10. Maintain an active attitude towards innovation and development of the techniques used that can provide higher levels of quality in the services provided, and the use of renewable energies for the preservation of the environment.
11. Develop, maintain and approve emergency and evacuation procedures, appropriate to the magnitude and consequence of the risks identified.
12. Assume the commitment to prevent and minimize pollution, as well as to achieve high levels of occupational health and safety, complying with applicable legislation and regulations and with other requirements that the organization subscribes to.
13. Increase control over the waste generated and managed in such a way as to avoid possible dangerous situations.
14. Occupational risk prevention management must be understood at the same level as any other activity of the company.
15. Provide safe and healthy working conditions for the prevention of work-related injuries and ill health.
16. Eliminate hazards and reduce occupational health and safety risks.
17. Combat risks at their source.
18. Adapt the work to the person, taking into account their psychophysical conditions.
19. Take into account the evolution of technology.
20. Substitute what is dangerous for what involves little or no danger.
21. Adopt measures that put collective protection before individual protection.
22. Give the necessary and sufficient information and training to all workers.

QUALITY, ENVIRONMENTAL AND HEALTH & SAFETY POLICY

Mediterráneo Señales Marítimas (MSM), takes the firm commitment to satisfy the needs of the client and the continuous improvement of the management system and working conditions, as well as the progressive reduction of the accident rate, from the application of the criteria defined in this Policy, considering the following principles fundamental and general preventive objectives:

- All work-related injuries, illnesses, accidents and incidents can and should be prevented.
- Occupational risk prevention is the responsibility of the entire hierarchical line of the company, and of each of the members that comprise it.
- Guarantee the consultation and active participation of workers and their representatives in all elements of the prevention management system.
- Integrate risk prevention in each and every one of the processes and operations carried out in the company.
- Monitor the health of workers, as an essential element of occupational risk prevention.

All collaboration in complying with said policy is appreciated in advance.

A blue ink signature, which appears to read 'J. P. Ponce', is written over a blue MSM logo. The logo consists of the stylized parentheses graphic and the letters 'MSM'.

Date: 12/3/2019

Approved by:

MANAGING DIRECTOR